

Legal Notice – Mayorga Class Settlement

Dear Class Member,

NOTICE ID:

Superior Court of the State of California, County of Los Angeles, Case No. 22STCV02309

The Superior Court for the State of California authorized this Notice. Read it carefully! It's not junk mail, spam, an advertisement, or solicitation by a lawyer. You are not being sued.

You may be eligible to receive money from a class action lawsuit entitled *Sindy Mayorga v. Carter's, Inc., et al.*, No. 22STCV02309 (“Action”), which claims that Carter’s, Inc., Carter’s Retail, Inc., The William Carter Company, and Oshkosh B’Gosh (collectively, “Carter’s”) violated the Fair Credit Reporting Act (“FCRA”). You received this notice because you are a class member/s which is defined as all persons residing in the United States of America (including its territories and Puerto Rico) who applied for employment with Defendant (Carter’s), and for whom a background check was performed, from January 20, 2020 through April 29, 2022. The Class Period is the period from January 20, 2020 through April 29, 2022.

A class action lawsuit has settled, and we are sending this to you to explain how this settlement will affect you.

Nature of this Action. The Plaintiff alleges the Defendant (“Carter’s”) violated the Fair Credit Reporting Act by failing to provide legally compliant disclosure and authorization forms in connection a background screening report. Carter’s denies any and all liability.

Who is in the settlement? All persons residing in the United States of America (including its territories and Puerto Rico) who applied for employment with Carter’s, and for whom a background check was performed, from January 20, 2020 through April 29, 2022.

What are the settlement terms? The proposed settlement benefits include monetary relief for Class Members. Specifically, the proposed settlement establishes a settlement fund for payments to Class Members. The settlement fund will contain \$810,775.00 and, after subtracting an award of attorneys’ fees (\$270,258.33 (which is 1/3 of the settlement fund) and litigation costs (\$15,000), costs of notice and administration (up to \$91,000), and service award to the class representative (\$5,000), the remaining amount shall be automatically divided equally between all Class Members. Your estimated payment will be at least \$13.28.

Do I have a Lawyer? Yes. The Court has appointed Kokozyan Law Firm, APC as Class Counsel to represent the interest of you and other class members for this class action. You may hire your own attorney at your own expense if you chose.

Scheduled Hearing: A hearing is presently scheduled on August 13, 2024 at 9:00 a.m., at the Spring Street Courthouse at 312 N. Spring Street, Los Angeles, California 90012, Courtroom 17, where the Court will conduct a Final Approval Hearing on whether to approve the settlement. The Court will also determine what fees and expenses should be awarded to Class Counsel and whether a service payment should be awarded to the Class Representative.

Can you opt out of the settlement? Yes. To opt out, you must send a written and signed letter with your name, present address, telephone number, and a simple statement that you do not want to participate in the Settlement. Be sure to personally sign your request and identify the Action as Sindy Mayorga v. Carter’s, Inc. You must make the request yourself. The Administrator must be sent your request to be excluded no later than June 13, 2024, or it will be invalid. Any Class Members that received mailed notice shall have an additional ten (10) days to respond.

Can you object to the settlement? Yes. If you disagree with any aspect of the Agreement, the Motion for Final Approval and/or Motion for Fees, Litigation Expenses and Service Award, you may wish to object, for example, that the proposed Settlement is unfair, or that the amounts requested by Class Counsel or Plaintiff are too high or too low. The deadline for

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sending written objections to the Administrator is no later than June 13, 2024. Any Class Members that received remailed notice shall have an additional ten (10) days to respond. Be sure to tell the Administrator what you object to, why you object, and any facts that support your objection. Make sure you identify the Action *Sindy Mayorga v. Carter’s, Inc.* and include your name, current address, and telephone number, and sign the objection.

Alternatively, you can object (or personally retain a lawyer to object at your own cost) by attending the Final Approval Hearing. You (or your attorney) should be ready to tell the Court what you object to, why you object, and any facts that support your objection.

CLASS COUNSEL:

Kokozian Law Firm
Bruce Kokozian
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Los Angeles, CA 90024

SETTLEMENT ADMINISTRATOR:

Mayorga Class Settlement
Settlement Administrator
P.O. Box 25204
Santa Ana, CA 92799